



We Drug Test

Our program complies with the industry standard of zero tolerance for drug use. This includes marijuana.

TRADES AND APPRENTICESHIP CAREER CLASS (TACC) DRUG TESTING POLICY:

1. **OUR PROGRAM HAS A ZERO TOLERANCE POLICY FOR DRUG USE.**
2. **We test twice during our program – first week of class, second test at random.**
3. **A positive result at any time will result in being dismissed from class.**
4. **All test results are FINAL at the time results are received.**
5. **If you are dismissed from class, you can re-enroll for a future class when you are able to pass the drug tests.**
6. **Test results are confidential and are for Oregon Tradeswomen's use only.**

Some notes about marijuana:

Even CBD use can trigger a positive urinalysis test. Many products that state that they have zero THC can have trace amounts that can potentially be stored in fat cells, which can trigger a positive result.

The amount of time that marijuana shows up in your system on a drug test is unpredictable and depends on a lot of factors such as:

- Metabolism – how fast a body breaks down THC
- How much a person smokes and how often
- How a person takes marijuana – smoking, edibles, tinctures, etc.
- Body type – THC is stored in fatty tissue. Percentage of body fat plays a role in how long it takes to get THC out of one's system
- Other drugs and supplements can impact your metabolism
- General health – exercise, diet, and stress, etc., can impact metabolism.

I fully understand the information above, and it was explained to me in Information Session as well as during the Interview and Mandatory Orientation.

Participant's Signature

Date

We respect a person's choices regarding their own lifestyles.

A choice to go into the construction industry means choosing to abstain from drugs, including marijuana.

If you are in need of support around substance use please ask your doctor, or call 211, or visit 211.org